

# RESIDENCY BOARD NEWS

*The Canadian Pharmacy Residency Board (CPRB) held its Winter meeting on February 2nd and 3rd, 2019. The following items are highlights of the activities, decisions, and discussions of the CPRB.*



## CPRB Members

The CPRB has 9 members who contribute to pharmacy residency practice in Canada. Each member represents a region of Canada and liaises with Program Directors and Coordinators in that region. Board buddies are assigned to new programs. The Board is pleased to welcome two new Board members, Aleisha Enemark and Christine Landry.

If you have questions about the standards, starting a new program, are interested in volunteering with a CPRB working group, or have any other questions, please call on the representative for your region or visit the CSHP website at <https://cshp.ca/cprb> or contact Gloria Day at the [gday@cshp.pharmacy](mailto:gday@cshp.pharmacy)

CPRB MEMBERS	EMAIL	LIAISON
Henry Halapy, Chair	halapyh@smh.ca	Ontario Liaison
Jennifer Bolt, Past-Chair	bolt.jl@gmail.com	Saskatchewan Liaison
Leslie Manuel, Vice-Chair	leslie.manuel@horizonNB.ca	Atlantic Liaison
Melanie Danilak	melanie.danilak2@ahs.ca	Alberta Liaison
Aleisha Enemark	aleisha.enemark@northernhealth.ca	B.C. Liaison
Christine Landry	clandry@montfort.on.ca	Ontario Liaison
Debbie Kwan	debbie.kwan@uhn.ca	Ontario Liaison
Marc Perreault	marc.perreault@umontreal.ca	Faculty Liaison
Nancy Sheehan	nancy.sheehan@umontreal.ca	Quebec Liaison

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## Outgoing CPRB Members

The Board thanks Céline Corman and Curtis Harder for their valuable contributions to the Board. Board members, surveyors and programs have benefitted from their wisdom and experience. Although Céline and Curtis have completed their terms on the Board, they will continue to contribute to the CPRB as members of the Surveyors working group.



## Accreditation Awards

The CPRB members and surveyors completed on-site accreditation surveys at 9 programs in 2018. The members continue to learn from and with the various coordinators, residents, directors and preceptors. Congratulations to Hamilton Health Sciences, St. Joseph's Healthcare, Saskatchewan Health Authority – Saskatoon Area, Saskatchewan Health Authority – Regina Area, Sunnybrook Health Sciences Centre (General), Sunnybrook Health Sciences (Ambulatory Care), Women's College Hospital, William Osler Health Systems, Winnipeg Reginal Health Authority for receiving accreditation.

## Standards Group Update

Currently, the Standards Group is made up of the following volunteers: Henry Halapy and Debbie Kwan (Co-Chairs), Allan Mills, Heather Kertland, Melanie MacInnis, Marc Perreault, and Aleisha Enemark. The group is working on finalizing the Ranges of Context and Activities and Levels of Performance draft document. The target date for completion is for late Fall 2019. The group held consultative workshops regarding the documents at PPC in February and Banff Seminar in March to obtain valuable feedback (thank you to those who were able to participate!) in addition to a national call for email feedback. A second round of national email feedback took place in May 2019 in order to help finalize the document.



## Education and Communications Group Update

This group has updated its name from the Education Group to the Education and Communications Group to better reflect its evolving purpose. In addition to planning and implementing educational events for Canadian pharmacy residency directors, coordinators, and preceptors, the Education and Communications Group facilitates communication from the CPRB to programs, provides opportunities for communication between residency directors and coordinators, and promotes pharmacy residency training. The Education and Communications Group consists of the following members: Melanie Danilak (Chair), Jennifer Bolt, Nicole Bruchet, Corry Clarke, Amy Marriott, Tania Mysak, and Cindy Natsheh.

Recent webinars hosted by CPRB include:

- 2018 Updates to CSHP Pharmacy Residency Application and Matching Service (PRAMS)
- Overview and Application of the 2018 Accreditation Standards for Pharmacy (Year 1) Residencies
- Practice Based Teaching Roles
- Indigenous Health and Reconciliation in Pharmacy

If you missed any of these webinars, you can access the recordings and handouts from the CSHP website: <https://www.cshp.ca/cprb-webinars>. Please let us know about topics that you would like to hear about, as well as successful topics that you have delivered within your program – email Melanie Danilak at [melanie.danilak2@ahs.ca](mailto:melanie.danilak2@ahs.ca) with your ideas.

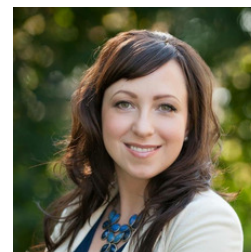
Watch your inbox for two exciting initiatives being implemented in 2019:

### Residency Directors and Coordinators Networking Opportunity

We will be starting a new PSN for residency directors and coordinators. The PSN is being created with the aim of facilitating communication and sharing of information between residency programs. The CPRB has heard from several programs that they would like more opportunities to connect with other residency coordinators and directors and propose this PSN as a way to create these networking opportunities (e.g., ask other coordinators questions, respond to questions from others, etc). In addition to current communication methods such as emails and RB News publications, the PSN will also provide a way to easily share current information from the CPRB and gather feedback from programs. Residency directors and coordinators will receive an invitation to join the PSN shortly.

### We Want to Hear From You

The CPRB will be conducting a survey to collect information on the educational, communication, and promotional/growth needs of pharmacy residency programs across Canada. This feedback will help improve educational content administered by CPRB, optimize the methods and types of communication provided by CPRB, and facilitate the promotion and growth of residency programs. Invitations to participate will be emailed to programs as well as to prospective and current residents.



## Surveyors Group Update

The Surveyors Group consists of the following members: Leslie Manuel (Chair), Céline Corman, Cathy Burger, Roxane Carr, Karine Cloutier, Barb Evans, Christine Landry, Allan Mills, Gisla Piseigna, Curtis Harder, Nancy Sheehan, and Moira Wilson. The group continues to meet regularly via teleconference. Over the past year, the Surveyors Group has participated in numerous surveys and new members have undergone surveyor training. The surveyors group completed survey materials for the updated Accreditation Standards for Pharmacy (Year 1) Residencies and Advanced (Year 2) Residency programs. This upcoming year, they will be developing a FAQ resource and a How to Get Started Guide for Advanced (Year 2) Residency Programs, based on feedback from the programs.



## Resident Recruitment for 2019-2020

The Pharmacy Residency Application Matching Service (PRAMS) was used to successfully match 120 residents to Year 1 programs for the 2019-2020 year. Applications to residency programs continue to be competitive. The chart below provides the residency match statistics for the last three years.

Year	Accredited programs registered	Accreditation-pending programs registered	Registered candidates	Unmatched candidates	Positions available	Positions filled
2017 - 2018	26	1	327	216	111	111
2018 - 2019	26	3	353	237	117	116
2019 - 2020	26	3	377	257	120	119

## 2020-2021 PRAMS Dates to Remember

For the 2020-2021 recruitment year, the PRAMS deadlines are:

August 6th, 2019	Program must update/revise online program information including number of positions available
October 15th, 2019	Applicant deadline to apply to programs at 5 p.m. EST
January 6th, 2020	Ranking by applicants and programs closes at 5 p.m. EST
January 13th, 2020	Match results will be available online
January 14th, 2020	Unmatched applicant list available to programs that have unmatched positions
January 17th, 2020	Applicants contact programs to accept match
January 20th - March 2nd, 2020	Programs email CPRB Administrator confirmed applicant acceptance of match

## Updates to PRAMS

With the completion of the 2018/19 PRAMS cycle, the Board solicited feedback from several sources including applicants, programs, referees, and the PRAMS administrator. The Board reviewed these suggestions and approved a number of changes to PRAMS for the 2019/20 cycle. Chief amongst these changes, it will now be possible for applicants to upload extra program-requested documents (e.g., cover letters, essay, etc.) directly into PRAMS without having to email them to programs. Programs will be asked to provide CPRB with these specific extra documents required of applicants for posting on the PRAMS website shortly. Programs will now be able to download applicant files in alphabetical order by last name. In addition, a number of applicant questions regarding post-secondary education, requirements for transcripts, specific pharmacy education courses, and details around experiential rotations have been revised to give applicants more clarity around these questions. Please see these details regarding the applicant questions at: <https://www.cshp.ca/fees-and-application-requirements>. Instructions for referees have also been clarified on several points and referees will now have the same deadline submission date as all other applicant material. For the PRAMS administrator, additional functionality has been added in order to allow her to better respond to applicant's questions. The Board will endeavor to work with our PRAMS programming group in order to have PRAMS open earlier this summer (tentative August 1st 2019). For any further PRAMS update questions, please contact Gloria Day at [gday@cshp.pharmacy](mailto:gday@cshp.pharmacy).

## Year 2 Residency Programs

The Board has received notification of six new or existing programs seeking Year 2 accreditation. We welcome the following programs:

**Internal Medicine and Pediatrics** - Lower Mainland Pharmacy Services, British Columbia. Programs will be surveyed in fall 2020.

**Cardiology and Infectious Diseases/ Antimicrobial Stewardship** - Alberta Health Services, Alberta. Programs will be surveyed in fall 2020.

**HIV** - UHN and McGill University Health Centre – Joint Program, Toronto and Montreal. Program will be surveyed in fall 2019

**Thromboembolism** - Sunnybrook Health Sciences Centre, Toronto. Program will be surveyed in fall 2020.

## Professional Development Week

PDW was held in St. John's, Newfoundland from January 10-13, 2019. CSHP/CPRB displayed a booth at the PDW Health Fair and answered questions from students who stopped to hear about the benefits of residency training and how to apply. Thank you to Leslie Manuel for representing CPRB at this event. The next PDW will be held in Montreal, Quebec in 2020.



## Other Updates

### Survey Document Requirements – Spring 2020 surveys

The Board will be requesting all survey documents be provided in an electronic format 30 days prior to the scheduled date of the survey. It is anticipated that this will make the survey process go smoother by having a better prepared survey team.

### Special Note Regarding the Truth and Reconciliation Commission of Canada: Calls to Action

The 2018 Accreditation Standards for Pharmacy (Year 1) Residencies include a statement in the introduction supporting the delivery of residency training that will reinforce the development of intercultural competency for Canada's First Nations, Métis and Inuit peoples that begins in Canadian pharmacy first professional degree programs. Surveyors will be looking for evidence that programs are incorporating this into residency training in future surveys.

### Hospital Pharmacy Residency Forum of Ontario (HPRFO)

Christinne Duclos is the HPRFO chair.

## You Asked Us

### 1. When must resident schedules and prior learning assessments be provided to residents?

The 2018 Accreditation Standards for Pharmacy (Year 1) Residencies specify in Standard 2.2.2.6 that an individualized plan shall be developed for each resident at the commencement of that resident's program. The Standard specifies that this must be

developed based on assessment of the resident's prior learning and a detailed schedule of all planned rotations must be provided at the beginning of the residency program. These requirements are the same in the 2016 Accreditation Standards for Advanced (Year 2) Pharmacy Residencies (Standard 2.2.2.5).

### 2. What defines an area of practice (advanced practice) for a Year 2 program?

According to the 2016 Accreditation Standards for Advanced (Year 2) Pharmacy Residencies, advanced (year 2) pharmacy residencies may focus on:

- A specific therapeutic area (e.g., cardiology, oncology, infectious diseases), OR
- A specific patient population (e.g., pediatrics, geriatrics), OR
- A specific type of practice (e.g., primary/ambulatory care, critical care)

### 3. When can programs share ranking information with applicants?

According to the PRAMS Rules of Participation (<https://www.cshp.ca/rules-participation>), "programs may not disclose ranking information to applicants prior to the matching process. Similarly, applicants may not make any commitments to, or require any commitments from, any participating program prior to the release of the match results."

### 4. How do programs interpret "Should" and "Shall" in the Standards?

Where the auxiliary verb "shall" is used, an absolute requirement is implied. Use of the auxiliary verb "should" denotes a guideline that is recommended for compliance.

## Student and Resident Networking Event

The CPRB hosted a Student and Resident Networking Event at the CSHP Professional Practice Conference on February 2, 2019. This event was very successful with 35 residents, 35 students, and 31 volunteer practitioners in attendance. The CPRB extends a huge thank you to all the volunteer practitioners. The Networking Event will continue each year at the CSHP PPC conference.

### Volunteer Practitioners

Christina Adams	Douglas Doucette	Debbie Kwan	Marc Perreault
Kelly Babcock	Mark Duffett	Christine Landry	Myrella Roy
Jennifer Bolt	Zack Dumont	Cathy Lyder	Doug Sellinger
Sabrina Boodhan Teskey	Aleisha Enemark	Melanie MacInnis	Anjana Sengar
Veronique Briggs	Patrick Fitch	Leslie Manuel	Nancy Sheehan
Céline Corman	Henry Halapy	Caitlin McIntyre	Sean Spina
Melanie Danilak	Curtis Harder	Mits Miyata	Moira Wilson
Carolyn Dittmar	Sarah Jennings	Tania Mysak	



**The Canadian Pharmacy Residency Board (CPRB)  
is pleased to announce the  
2017-2018 graduates of Accredited and Accreditation Pending Residency  
Programs**

**Alberta Health Services  
Calgary Zone**  
Batam Duong  
Chris Evernden  
Amanda Leong  
Sydney Saunders

**Cancer Control Zone**  
Helen Marin  
Phoebe Hsu

**Edmonton Zone**  
Ashwin Bhat  
Binh Nguyen  
Alyssa Schmode  
Jenna Smith

**Central Zone**  
Daniel Leung  
Vincent Spurrell

**BC Cancer**  
None

**Centre for Addiction and  
Mental Health**  
Ashley Morrison

**Hamilton Health  
Sciences Centre**  
Deanna Caldwell  
James Madeleine  
Preeya Raja

**Horizon Health Network  
Saint John**  
Carolyn MacKinnon  
Tamara Matchett

**Moncton**  
Amanda Burns  
Lauren Munro

**Interior Health  
Authority**  
Felisha Haak  
Mary T Lam  
Kaitlyn Poggemoeller  
Kinson Tse

**Kingston General  
Hospital**  
Leigha Laporte  
Lu Xuan (Lisa) Sun  
Brittany Wagner  
Willa Zhang

**London Health Sciences  
Centre**  
Taylor Gelinis  
Denise Keller  
Natasha Szabolcs  
Vivian Tsoi  
Jessica Villanueva

**Lower Mainland**  
Erik Van Amerongen  
Harkaryn Bagri  
Vivien Cao  
Joyce Chang  
Michelle Durand  
Julia Fan  
Ryan Fung  
Nicole Giunio-Zorkin  
Melissa Jassal  
Erika Jensen  
Lindsay Kufta  
Candy Lee  
Ka Ho Leo Leung  
Su Qiong (Rebecca) Liang  
Yolanda Lin  
Adam Mah  
Jasminder Mourh  
Karen Ng  
Sheliza Shivji  
Pricilla Shum  
Will Shum  
Shalini Singla  
Jinglin Tang  
Jordan Torok  
Elaine Tung  
Puneet Vashisht  
Brendan Woods  
Ruthdol Ywaya  
Marco Ho Bun Yeung

**Montfort Hospital**  
Erica MacLean

**Mount Sinai Hospital**  
Monique Eisa  
Raymond Melika

**Northern Health Authority**  
Kyle Costa  
Benjamin Wou

**Nova Scotia Health  
Authority**  
Marc Dearing  
Kristin Kaupp  
Allison Lively

**Saskatchewan Health  
Authority  
Regina Area**  
Brenna Gallagher  
Steven Kary  
Samantha Tri

**Saskatoon Integrated  
Service Area**  
Coral Ennis  
Heather Hodgson  
Behshad Vatanparast  
Meagan Rieger

**St. Joseph's Healthcare  
Hamilton**  
Kavita Puri  
Maddison Davoli

**St. Michael's Hospital**  
Tiana Tilli

**Sunnybrook Health  
Sciences Centre**  
Erin Bezzina  
Vivian Bui  
Brooke Lipman

**The Hospital for Sick  
Children**  
Wendy Chen

**The Ottawa Hospital**  
Jacky Cheung  
Kavetha Selvathilagan  
Xiang Wang  
Jason Yung

**Trillium Health Partners**  
Amanda Dhawan  
Elaine Martin  
Bingjie (Amy) Wang

**University Health  
Network**  
Erin Cicinelli  
Xia-Ying (Rachel) Liu  
Jaspreet Nijjar  
Samantha Polito  
Jessica Ragazzo

**University Health  
Network & McGill  
University Health Centre  
(Year 2)**  
Salin Nhean

**Université Laval**  
Akram Nadir Bakhti  
Victoria Bélanger-Trudel  
Charles Etienne Bénard  
Myriam Bernier-  
Tremblay  
Florence Bilodeau-Savoie  
Audrey Blais-Boilard  
Alexandre Bouchard  
Audrey Champagne  
Olivier Corbeil  
Stéphanie Corbeil  
Maude Couture  
Mélanie Fauteux-Brault  
Laurence Guay  
Gabriel-Joseph Helal  
Ann-Sophie Laberge  
Jessica Lachance  
Marc-André Lupien  
Alicia Maheux  
Anne-Sophie Martin  
Olivia Moore Blackburn  
Tudor Muset  
Alexandra Noël  
Julie Poulin  
Marie-Soleil Roy  
Sophie Ruelland  
Alexandra Simard-  
Pouliot  
Francis St-Père  
Alix Marilie Vaillancourt  
Julien Valois-Demers

**Université de Montréal**  
Philippe Arbour  
Alexandra Arruda  
Karianne Beaulieu  
Jean-François Cabot  
Evelyn Meyan Chin  
Laura Delucilla  
Jean-Simon Denault  
Marie-Lou Deschamps  
Stephanie Elofer  
Jennifer Fontaine  
Isabelle Francoeur  
Etienne Gendron  
Alexandra Hinse  
Julia Hustiu  
Michel Korkemaz  
Jean-Simon Labarre  
Philippe Labrosse  
Charlie Li Lamoureux  
Hugo Langlois  
Sophie Lanthier  
Antoine LeBrun  
Qian Li  
Marie Loranger  
Florence Marcotte  
Émilie Mégroureche  
Laurence Messier  
Flavie Pettersen Coulombe  
Mathieu Predan-Chauvin  
Laura Catherine Proulx  
Anthony Rainone  
Marie Frédérique Rousseau  
Annie Routhier  
Verina Sieu  
Caroline Spinelli  
Chloé Trudeau  
Virginie Verreault  
Karima Zerrouki

**Vancouver Island Health  
Authority**  
Alanna Janz  
Ravi Parmar  
Jennifer Pitman

**The Centre for Family  
Medicine – Family Health  
Team - University of  
Waterloo – School of  
Pharmacy**  
Nikki Domanski

**Windsor Regional Hospital**  
Anish Krishnan  
Trishu Vather

**William Osler Health  
Centre**  
Janice Law

**Winnipeg Regional Health  
Authority**  
Stephanie Bryant  
Katlyn Taylor

**Women's College Hospital**  
Jessica Visentin

**Congratulations Residents!**